

2021 March Quarterly Report – Q1-2021

Section Officers

Adriana Smith
Director

Aman Bains
President

Steven Johnson
President-Elect

Ali Kazemi
VP Supervisory

Jeff Kessler
VP Rank & File

Lucy Cheadle
Secretary

Firas Abu-Sneneh
Treasurer

Aman Bains
Web-Cordinator



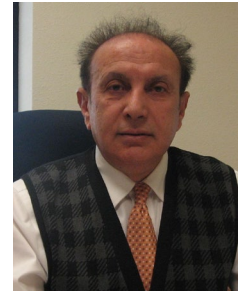
FS Director
Adriana Smith



FS President
Aman Bains



FS President-Elect
Steven Johnson



FS VP Supervisory
Ali Kazemi



FS VP Rank & File
Jeff Kessler



FS Secretary
Lucy Cheadle



FS Treasurer

2020-2021 PECG Fort Sutter Section Officers

In the current COVID world that we all live in, the name of the game is virtual meetings. If you have the opportunity to attend a Fort Sutter virtual meeting, you may see some of the profile photos shown above.

Who We Represent

The Fort Sutter Section represents PECG members from 19 Boards, Offices, and Departments (BDO). Currently, among rank & file, supervisors, and managers we have about 897 member and 336 non-members. We expect to increase our membership through our upcoming recruitment meetings.

The Fort Sutter Section BDO's include the California Air Resources Board, California Highway Patrol, Department of Transportation, California Department of Corrections and Rehabilitation, Department of Consumer Affairs, Department of Public Health, Department of Resources Recycling and Recovery, Department of Developmental Services, Employment Development Department, Department of Industrial Relations, Department of Justice, Department of Motor Vehicles, Office of Security Environmental Project, Office of statewide Health Planning and Development, Department of Rehabilitation, State Compensation Insurance Fund, and Department of Toxic Substance Control.

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Fort Sutter Section has chosen to focus upon several goals for the 2020-2021 Year. Those goals are: Membership Growth; Scholarship Guidelines; Community Outreach; Improvement to the PECG Informer; and Defining FS Board Responsibilities.

- Membership Growth – Supervisory/Manager Group: Increase membership within our Supervisory/Manager group from 52% to 90%. The plan is to hold at least two events per year and promote better connections and communication amongst the supervisory and manager members. Ali Kasimi, VP Supervisory will spearhead this effort. **Progress**: The recruitment method mirrors the efforts described below for the Rank & File group. The recruitment events for the Supervisory/Manager group have yet to be scheduled.
- Membership Growth – Rank & File Group: Increase membership within our Rank and File group from 78% to 90%. The plan is hold more membership outreach events. It is hoped that these will promote better connections and communication amongst the rank & file members. Jeff Kessler, VP Rank & File will spearhead this effort. **Progress**: A system has been created to better track non-members assigned to the Fort Sutter Section and the progress of recruitment. We have worked closely with PECG Membership Coordinator Brandon Cheathon to obtain support material for membership recruitment.
- Scholarship Guidelines & Community Outreach: The plan is to use scholarships as a community outreach tool. We want to define the purpose of the program, eligibility criteria, and develop a better selection/nomination process. The first action is to set up a scholarship committee. The hope is that this will highlight another concrete benefit to PECG membership. Expand PECG Corporate Newsletter (i.e. PECG INFORMER) to include monthly section reports. **Progress**: PECG Corporate has been contacted to collect scholarship guidelines in an attempt to coordinate the local FS Section activities with the statewide PECG Corporate effort. Research has been conducted to determine the history of scholarship activity by the FS Section.
- PECG Informer Improvements: The hope is to provide a forum to share ideas across the membership of the sixteen (16) sections that make up PECG. From membership growth & retention in the new COVID-world, to community outreach efforts. What works for one section may work for another. Steven Johnson, President-Elect has already initiated contacts with the other sections to gauge the level of interest in this concept. Contact with PECG Corporate will be required to implement this idea. Steven Johnson, President-Elect will spearhead this effort. **Progress**: We have contacted PECG Corporate CEO Ted Toppin to discuss the improvements described above. This subject has been placed on the agenda for the PECG President's Forum for March 2021.
- Better Definition of Board Positions: This is an attempt to better focus the efforts of the Fort Sutter officers for the benefit of the membership. Aman Bains, President is spearheading this effort. **Progress**: Research is ongoing on the FS Section Bylaws to determine the extent of which the bylaws may need modification and/or additions to better define board position.

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Membership Gift Card: Due to COVID restriction, few in-person meeting and events have occurred. As a result, the expenses for the Fort Sutter Section have been dramatically reduced. Fort Sutter Section proposes to send \$25 to each member of the section. The funds would come in the form of gift cards, similar to the statewide effort done by PECG Corporate in December 2020. Fort Sutter Section has also proposed to provide an option to allow members to divert a portion of or all of their refund to a local charity of their choice. PECG Corporate has been contacted to obtain guidelines for the effort. Expect the Fort Sutter refunds to materialize in March 2021.

Upcoming Informational Meeting: The Fort Sutter Section will be holding an informational meeting for its members in late March. Topics discussed in the meeting will be the status of furloughs, pay raise, telework status and office space reduction due to COVID, and a question and answer with PECG representatives.

For More Information, Visit Us

<http://fortsutterpecg.org>
