

2022 March Quarterly Report – Q1 2022

Section Officers

Aman Bains
Director

Steven Johnson
President

Lucy Cheadle
President-Elect

Lex Mitchell
VP Supervisory

Ilonka Zlatar
VP Rank & File

Rebecca Neumann
Secretary

Jeff Kessler
Treasurer

Aman Bains
Web-Cordinator

Your 2021-2022 PECG Fort Sutter Section Officers



FS Director
Aman Bains



FS President
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FS VP Supervisory
Lex Mitchell



FS VP Rank & File
Ilonka Zlatar



FS Treasurer
Jeff Kessler



FS Secretary
Rebecca Neumann

If you have questions or suggestions regarding PECG, you can contact any of your elected officers pictured above or reach out to our section at fspecg@gmail.com.

Who We Represent

The Fort Sutter Section represents PECG members from 18 Boards, Offices, and Departments (BDO). Currently, among rank & file, supervisors, and managers we have 876 members and 350 non-members. In February 2022, ten (10) new members were added to the Fort Sutter family.

The Fort Sutter Section BDO's include the California Air Resources Board (583 members), California Highway Patrol (5 members), Department of Transportation (1 member), California Department of Corrections and Rehabilitation (40 members), Department of Consumer Affairs (19 members), Housing Finance Agency (3 members), Department of Resources Recycling and Recovery (22 members), Department of the Military (1 member), Department of State Architect (2 members), Department of Industrial Relations (34 members), Department of Justice (1 member), Department of Motor Vehicles (6 members), Healthcare Access and Information (45 members), California Environmental Protection Agency (4 members), Department of Veteran Affairs (1 member), Franchise Tax Board (1 member), and Department of Toxic Substance Control (108 members).

The more members we have, the more bargaining power we have, and the better provisions we can win in our contracts. We are only as strong as our membership!

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Highlights

CARB New Employee Orientation (NEO) a Big Success: On December 8th, 2021 the California Air Resources Board conducted a very successful new employee orientation (NEO). This was one of the largest NEO events in recent memory. Thirty-seven (37) new employees attended the NEO. While some of the employees were transfers from other agencies and thus already PECG members, this NEO event resulted in four (4) new members for PECG.

Fort Sutter Section Website: In January 2022, Fort Sutter officially launched the new and improved version of the Fort Sutter Section Website, <http://fortsutterpecg.org>. On the website, members will find: Overview of services & programs, PECG history, Fort Sutter officers and their duties, FAQs & reports, a link to PECG member discounts, and a link to the PECG Corporate website.

Parental Leave Fact Sheets: Last year, FS President-Elect Lucy Cheadle and FS Treasurer Jeff Kessler did extensive research into the various parental leave options. This effort resulted in resources to help our members understand what options are available for their individual needs. Two fact sheets were put together and uploaded to the website at <http://fortsutterpecg.org/information.html>. The fact sheets include an overview of how much leave you can expect, an example timeline, human resources contact information for your agency, and a detailed summary of the types of leave available. The effort completes one the FS Goals for this year.

Climate Change Survey: Through the efforts of FS President-Elect Lucy Cheadle, Fort Sutter has continued to engage with other sections throughout the State on the issue of climate change. Nearly every section has expressed an interest in sharing our climate change survey with their section members. Fort Sutter is coordinating with all interested sections to distribute the survey and discuss next steps that PECG can take to address the climate crisis based on the survey results, including the creation of a climate change committee.

Telework Survey: Near the end of the last quarter, the results of the Telework Survey were received, compiled and shared with the Fort Sutter membership. 187 responses were received. Ninety (90%) percent of respondents were either very or somewhat satisfied with their telework arrangements. Just over half of respondents would prefer their own office space if they worked “in office” for three or more days per week. Eight-five (85%) percent of respondents would be willing to give up an allocated office space in favor of telework flexibility. One of the biggest concerns related to telework was the lack of social interaction amongst staff. Most members are still waiting for their department to publish their official telework policy. As of this report, the state legislature has not allocated funds for the telework stipend required by the MOU side-letter last year.

PECG State-PAC & FED-PAC Presentation: Fort Sutter officers received a presentation from PECG Executive Director Ted Toppin, PECG Past-President & Fed-PAC representative Keith Mack, and PECG State-PAC representative Joe Mello. The subject of the discussion was to discover the method PECG uses to fund candidates, how to increase transparency in the funding process, and ways to get the members

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more involved in the funding process. We discovered that the primary qualification for funding candidates was whether a candidate supported causes/issues of concern to PEGC. We found that transparency and member participation in candidate funding choices was the task of the Fort Sutter Director. Limits on the approval authority for PEGC Corporate was discussed, as well as the prospect of creating a Fort Sutter Political Liaison Committee to better track the issue of candidate funding.

Membership Luncheon: Fort Sutter is planning a Membership Luncheon for late March or early April 2022. This Membership Luncheon is intended to foster better communication between the membership and the Fort Sutter Board, and to solicit questions from members that can then be taken up to the PEGC Corporate leadership. The Membership Luncheon will most likely occur in an outdoor location due to COVID concerns, and be catered. If last year's virtual luncheon occurs, food vouchers will be issued to those members that attend. Guest speakers will be members from the PEGC Political and Legislative committees. Highlighting additional duties PEGC performs to assist with protecting Pay, Pensions, and other activities that PEGC members may need.

Goals for 2021-2022

Fort Sutter has settled on a series of goals for 2021-22. These goals are:

- Host virtual or in person office hours where members can chat with FS officers and ask questions.
- Publish a monthly or bi-monthly newsletter to keep the members informed of actions taken by the Fort Sutter Board and to alert the members of issues of concern.
- Continue active membership recruitment efforts.
- Host membership appreciation event(s).
- Define roles for FS officers more clearly and make the process of becoming an officer more transparent and accessible.
- Improve our election processes to increase voter participation.
- Update the Fort Sutter webpage. --**COMPLETED**
- Complete the parental leave fact sheets and post them on our webpage. --**COMPLETED**
- Analyze and share results from the climate change survey and collaborate with other sections to implement next steps based on the results.
- Complete the Fort Sutter Section Telework Survey, tabulate the results, and share the results with the Fort Sutter members and with PEGC Corporate. --**COMPLETED**

The Fort Sutter Board is in the process of setting up committees (where appropriate) and assigning these goals to FS Board members or other interested FS members. Please contact FS President Steven Johnson at Steven.Johnson2@cdcr.ca.gov if members are interested in working on any of the goals.

If you have any thoughts about what you would like to see from our section this year, contact fspecg@gmail.com.

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For More Information, Visit Us

<http://fortsutterpecg.org>
