

## 2021 December Quarterly Report – Q4 2021

### Section Officers

*Aman Bains*  
**Director**

*Steven Johnson*  
**President**

*Lucy Cheadle*  
**President-Elect**

*Lex Mitchell*  
**VP Supervisory**

*Ilonka Zlatar*  
**VP Rank & File**

*Rebecca Neumann*  
**Secretary**

*Jeff Kessler*  
**Treasurer**

*Aman Bains*  
**Web-Coordinator**

### Your 2021-2022 PECG Fort Sutter Section Officers



FS Director  
Aman Bains



FS President  
Steven Johnson



FS President-Elect  
Lucy Cheadle



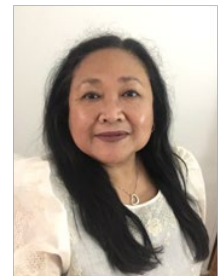
FS VP Supervisory  
Lex Mitchell



FS VP Rank & File  
Ilonka Zlatar



FS Treasurer  
Jeff Kessler



FS Secretary  
Rebecca Neumann

If you have questions or suggestions regarding PECG, you can contact any of your elected officers pictured above, or reach out to our section at [fspecg@gmail.com](mailto:fspecg@gmail.com).

### Who We Represent

The Fort Sutter Section represents PECG members from 18 Boards, Offices, and Departments (BDO). Currently, among rank & file, supervisors, and managers we have about 884 members and 350 non-members. We expect to increase our membership through our upcoming recruitment meetings.

The Fort Sutter Section BDO's include the California Air Resources Board, California Highway Patrol, Department of Transportation, California Department of Corrections and Rehabilitation, Department of Consumer Affairs, Housing Finance Agency, Department of Resources Recycling and Recovery, Department of Developmental Services, Department of State Architect, Department of Industrial Relations, Department of Justice, Department of Motor Vehicles, Office of Statewide Health Planning and Development, Department of Rehabilitation, California Environmental Protection Agency, Department of Veteran Affairs, Franchise Tax Board, and Department of Toxic Substance Control.

The more members we have, the more bargaining power we have, and the better provisions we can win in our contracts. We are only as strong as our membership!

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### Highlights

Special Election: Due to our previous FS President-Elect leaving PECG, there was a special election for President-Elect. Lucy Cheadle ran for the position unopposed and was therefore appointed as our 2021-22 President-Elect. Lucy had previously been elected as our FS Secretary, so that position became vacant. Per our section bylaws, the FS officers appointed a new Secretary, Rebecca Neumann, to replace Lucy. In November Lucy and Rebecca were sworn into their new positions. Congratulations to our new officers!

Parental Leave Fact Sheets: We know how difficult it is to understand the various parental leave options, so the FS section has created resources to help our members understand what options are available to them. We emailed out information about the two fact sheets we put together, and they are also available on our website at <http://fortsutterpecg.org>. The fact sheets include an overview of how much leave you can expect, an example timeline, human resources contact information for your agency, and a detailed summary of the types of leave available.

Climate Change Survey: FS PECG recently sent out a climate change survey asking Fort Sutter, Capital, and River City members about what, if anything, you think unions should be doing about climate change. We've received over 610 responses to date, and currently we are summarizing results to be shared with interested members and coordinating with the other three sections to discuss possible next steps for our work in this space. In addition, we are working with other sections throughout the state who are also interested in sending out the survey.

Telework Survey: Via a recent survey, we asked for your input about telework and the future implementation of telework policy. Thanks to everyone who responded! These results will assist the section in understanding how different agencies have implemented telework policy, and has been shared with PECG Corporate to see how they can be used to prepare for bargaining for our next MOU.

2021 Outreach Award: Jeff Kessler earned the 2021 Outreach Award from PECG for his efforts leading our one-on-one outreach to non-members. During 2021, officers reached out to non-members to find out why they were hesitant about joining PECG and explain the benefits of the union and why we are stronger together. As a result of our outreach, there was a 2% increase in FS PECG membership. Congratulations Jeff!



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### Goals for 2021-2022

We are in the process of developing goals for our section for 2021-22. A few that have been proposed are:

- Host virtual or in person office hours where members can chat with FS officers and ask questions.
- Continue active membership recruitment efforts.
- Host membership appreciation event(s).
- Define roles for FS officers more clearly and make the process of becoming an officer more transparent and accessible.
- Improve our election processes to increase voter participation.
- Update the Fort Sutter webpage.
- Complete the parental leave fact sheets and post them on our webpage.
- Analyze and share results from the climate change survey and collaborate with other sections to implement next steps based on the results.
- Complete the Fort Sutter Section Telework Survey, tabulate the results, and share the results with the Fort Sutter members and with PECG Corporate.

If you have any thoughts about what you would like to see from our section this year, contact [fspecg@gmail.com](mailto:fspecg@gmail.com).

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**For More Information, Visit Us**

<http://fortsutterpecg.org>

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